

Production Manager

Part-Time // 20 Hours

The River seeks a part-time Production Manager to oversee the technical and organizational aspects of Sunday worship gatherings.

The Production Manager works with the Worship Director and the Sunday Planning Team as a key facilitator and orchestrator of the ongoing development of creative worship environments.

The Production Manager leads the technical and creative teams that are an integral part of weekly worship, including but not limited to Audio / Sound Engineers, Lighting, Slides, Graphics, Ambiance, Aesthetics, and Video. The Production Director also serves as day-of Producer, leading pre-service meetings and coordinating staff and volunteers in their various responsibilities onstage and off. The role also supports the ongoing digital / streaming ministries of The River. The Production Manager is the technical and organizational center of the live gatherings.

Ideal Skills:

- Love for people, teambuilding, and local church ministry
- Patient, cool-under-pressure—an in-the-moment problem-solver
- Leadership—proven willingness and ability to give direction and vision to seasoned leaders, volunteers, and technical staff
- Cultural Creativity—an ability to see how gear, equipment, and innovative technology can support great creative ideas and groundbreaking ministry
- Comfortable giving feedback to onstage presenters, musicians, pastors, and laypeople
- Savvy and natural technical aptitude across multiple disciplines (graphics, a/v, etc.)
- Above-Intermediate working knowledge of Adobe Creative Suite (Photoshop, Illustrator, InDesign, etc.)
- Intermediate video editing skills (Final Cut Pro, Premier, etc.)
- Advanced experience with presentation software / hardware (ProPresenter, PowerPoint, Blackmagic, etc.)
- Familiarity with theatrical / stage lighting and software control for lighting systems
- Familiarity with projection / projectors—color balance, alignment, resolution, troubleshooting
- Theatrical, live event production, and ministry experience a plus
- A mature and emotionally healthy Christ follower

About The River

Founded in 1997, The River is an Evangelical Covenant Church in midtown San Jose (surrounded by Willow Glen, The Rose Garden, and the Washington Neighborhood). We

are a diverse community, unified by our quest to know the fullness of life that Jesus promised, and to make his goodness tangible in our community, and around the world.

Application Process

Please submit a cover letter and resume to jobs@the-river.org (please make sure the file names include the applicant name). Requests for more information can be sent to the above email address.